

For consideration of Agenda 5: To consider and approve the election of directors to replace those who must retire by rotation including brief information and profile of each director who must retire but have been nominated for re-election as the director for another term

Pursuant to the applicable laws and the Articles of Association of the Company, one-third of the directors must retire from office at every Annual General Meeting of Shareholders. The names of the directors who will retire by rotation this year are as follows:

| | Name | Position |
|----|-----------------------------------|--|
| 1. | Mr. Voravith Chavananand | Vice Chairman of the Board of Directors |
| 2. | Mr. Vatchara Chavananand | Director and Member of Risk Management Committee |
| 3. | Mr. Peerapong Oeusoonthornwattana | Director and Member of Nomination and Remuneration Committee |

The criteria for the Nomination and Remuneration Committee used for consideration are as follows:

1. Qualifications;
2. Working experience, knowledge and skills;
3. Section 68 of the Public Limited Companies Act, B.E. 2535 (1992) (and as amended);
4. The minimum requirements of the Securities and Exchange Commission (SEC) and the Capital Market Supervisory Board
5. Company's Articles of Association

Having considered the above criteria, the matter was then proposed to the Board of Directors and the Board of Directors has considered and viewed that all directors to be retired by rotation have performed their duties well for the Company's benefits. Thus, it was deemed appropriate to propose to the shareholders' meeting to consider re-appointing all retired directors as the Company's directors for another term.

The brief profiles and information of the nominated directors are as follows:

**The brief information and profile of the nominated director
for the position of Vice Chairman of the Board of Directors**



Name Mr. Voravith Chavananand
Age 67 years old
Nationality Thai
Address No. 2048 Phetburi Extension Road, Bangkabi Sub-District,
Huai Kwang District, Bangkok Metropolis
Position Vice Chairman of the Board of Directors
Shareholding in Company 0.32%
Number of year as Director 35 years
Education - Bachelor of Accountancy, Bangkok University
Training Programs by Thai Institute of Directors (IOD) and others
- Director Accreditation Program (DAP) 54/2006
Experiences and current position in other company
Listed Companies:
1987 – Present : Deputy Managing Director / Vichitbhan Palmoil PCL
Non-listed Companies:
2003 – Present : Managing Director / Vichitbhan Construction Co., Ltd.
1996 – Present : Board of Director / Chavananand Holding Co., Ltd.
1994 – Present : President / C.V.N Development Co., Ltd.
1992 – Present : Vice President / Vichitbhan Real Estate Co., Ltd.
1985 – Present : Vice President / Vichitbhan Plantation Co., Ltd.
Director/Executive of other business that might conflict with the Company's interest
- None -
Meeting Attendance (in the year 2022)
- Attending the Board of Directors' Meeting 5 times out of 6 times

**Brief information and profile of the nominated director
for the position of Director and Member of Risk Management Committee**



Name Mr. Vatchara Chavananand
Age 58 years old
Nationality Thai
Address No. 2048 Phetburi Extension Road, Bangkok Sub-District,
Huai Kwang District, Bangkok Metropolis
Position Director and Member of Risk Management Committee
Shareholding in Company 4.26%
Number of year as Director 35 years
Education - High School
Training Programs by Thai Institute of Directors (IOD) and others
- Director Accreditation Program (DAP) DAP 54/2006
Experiences and current position in other company
Listed Companies:
-None-
Non-listed Companies:
2012 – Present : Board of Director / Vichitbhan Logistics Co., Ltd.
2008 – Present : Board of Director / VG Energy Co., Ltd.
1996 – Present : Board of Director / Chavananand Holding Co., Ltd.
1992 – Present : Managing Director / Vichitbhan Real Estate Co., Ltd.
1985 – Present : Deputy Managing Director / Vichitbhan Plantation Co., Ltd.
Director/Executive of other business that might conflict with the Company's interest
- None -
Meeting Attendance (in the year 2022)
- Attending the Board of Directors' Meeting 6 times out of 6 times

**Brief information and profile of the nominated director
for the position of Director and Member of Nomination and Remuneration Committee**



| | |
|---|---|
| Name | Mr. Peerapong Oeusoonthornwattana |
| Age | 67 years old |
| Nationality | Thai |
| Address | No. 35 Soi Ramkhamhaeng 9 (Tararom), Plubpla Sub-district, Wang Thong Lang District, Bangkok Metropolis |
| Position | Director and Member of Nomination and Remuneration Committee |
| Shareholding in Company | 2.55% |
| Number of year as Director | 1 year : he has become a director in replacement of the resigning director (i.e. Mr. Vithaya Chavananand) and has therefore resume the remaining term of Mr. Vithaya Chavananand. |
| Education | - M.S. in Computer Science from Western Michigan University in the USA - B.S. in Electrical Engineering from Western Michigan University in the USA |
| Training Programs by Thai Institute of Directors (IOD) and others | - Security Management and Leadership for Executives Programme (SML 4) |
| Experiences and current position in other company | |
| Listed Company: | |
| 2011 - Present | : Nomination & Remuneration Committee, Vichitbhun Palmoil PCL. |
| 2020 - Present | : Advisor to The President - Human Resource (Organization Development), Advanced Information Technology PCL |
| Non-listed Company: | |
| 2011 - Present | : Executive Director, 3D Management Ltd. |
| 2021 - Present | : Independent Director, Vichitbhun Construction Co., Ltd. |
| 2011 - 2019 | : Dean of The Faculty of Business Administration, Huachiew Chalermprak University |
| 2008 - 2010 | : Business Advisor & Coach, Dale Carnegie Thailand |
| 2007 - 2008 | : Senior Consultant, TRANSEARCH (Executive Search Firm) |
| 2004 - 2007 | : Director General, Thailand Convention & Exhibition Bureau (TCEB) |

1997 - 2004 : Managing Director, Microsoft (Thailand) Limited
1993 - 1997 : Managing Director, Compaq Computer (Thailand) Ltd
1986 - 1993 : Country Digital Consulting Manager, Digital Equipment (Thailand)
Ltd.

Director/Executive of other business that might conflict with the Company's interest

- None -

Meeting Attendance (in the year 2022)

- Attending the Board of Directors' Meeting 6 times out of 6 times